

SIGMA PSI CHAPTER • CLEMSON UNIVERSITY

TAU KAPPA EPSILON FRATERNITY

HEGEMON'S MANUAL

INCLUDING THE "PATHWAY TO APOLLO" NEW MEMBER EDUCATION PROGRAM

The Sigma Psi Chapter of
TAU KAPPA EPSILON FRATERNITY

HEGEMON'S GUIDE

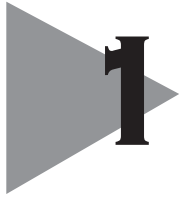
including the "Pathway to Apollo" New Member Education Program

2000 Edition

Edited by
Brad Benjamin $\Sigma\Psi 42$
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The Sigma Psi Chapter of
TAU KAPPA EPSILON FRATERNITY
PO Box 49
Clemson, SC 29631
tke@clemson.edu

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INTRODUCTION & PURPOSE

This booklet is the attempt to customize, abbreviate, and supplement both the Official Membership Development Manual and the Official Hegemon's Manual of the International Fraternity. It attempts to customized both the suggested and mandatory guidelines set forth by the International Fraternity for implementation at the Sigma Psi Chapter at Clemson University. For further in depth comprehension of the full plan, the Hegemon or any interested fraters should consult the manuals listed above. Like those manuals, these are guidelines for the Hegemon to follow and he should improvise, supplement, and exceed where he feels it appropriate. There are some rules which must never be altered, such as the laws and policies of the International Fraternity, so be aware and consult the Prytanis and the other officers where needed.



THE HEGEMON'S ROLE & RESPONSIBILITIES

As the Hegemon, the way you perform your duties will dictate the destiny of the chapter. The HEGEMON'S MANUAL will aid you and serve as a valuable reference to properly educate the candidates into the chapter. This is a guide, it serves to give you a framework to adapt the program in innovative ways to the needs of the candidates.

The core of this program lies in the establishment and attainment of positive goals which stresses the development of the self while at the same time demonstrating the importance of group cooperation. A strong, successful, healthy chapter starts with an effective New Member Education Program. Properly executed as outlined in this manual, the Program will convey the virtues of love, charity and esteem while instilling the importance of personal responsibility, accountability and teamwork.

For additional information and resources, please consult the official HEGEMON'S MANUAL, 1997 edition and 1991 edition, and the MEMBERSHIP DEVELOPMENT PROGRAM MANUAL, which are all included in your Sigma Psi Chapter Officer Binder.



THE MEMBERSHIP QUALITY BOARD

The Membership Quality Board will be a body of chapter fraters who will thoroughly question and evaluate rushees during rush to verify if they meet the chapter's minimum standards. It will be comprised of the chapter Prytanis, Hegemon, Rush Chairman, Chapter advisor, representative from the Board of Advisors, and two members at large. These two members should be nominated from the Knights Of Classic Lore and serve as advisors but do not vote. It's roll is not to extend bids to rushees, but rather to inform the chapter as to which rushees do not meet our standards. This takes the burden off of most of the chapter's members and avoid's the unpleasant situation of each rushee being asked the same questions over and over

Since Clemson University's inflexible Formal Rush structure prohibits us from interviewing candidates before bids are extended, it is up to the members of the MQB to become especially familiar with each rushee during rush week. During the week , the MQB will split up into mini-rush teams to visit each potential rushee during the week. This is also an excellent rush tool. It will (a) let us rush that potential member on "neutral ground" with which the rushee is most comfortable with and (b) get to know that rushee better than at a formal rush function.

At the chapter meeting to extend bids, the MQB members should inform the chapter how each rushee met up to our requirements . After the chapters has voted to extend bids, the MQB will interview all candidates formally within two days of their accepting those bids. The candidates will be asked a series of predetermined, relevant, informal questions to further confirm if the candidate meets all requirements. A standardized evaluation sheet will be kept on each candidate with their responses plus other vital information. This is the key quality control mechanism for the chapter. The MQB will then inform the candidate of its findings after a closed door session and present those findings at the next chapter meeting.

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MEMBERSHIP STANDARDS

RECRUITMENT STANDARDS

To qualify for membership into the Sigma Psi Chapter of Tau Kappa Epsilon, a potential rushee must meet or exceed to following criteria:

1. Have a high school or college GPA of at least 2.0 and show academic potential.
2. Be able to meet all financial obligations to the chapter and International Fraternity.
3. Have demonstrated involvement in other outside organizations.
4. Have talents or skills that benefit the chapter.
5. Be willing to live on the designated TKE hall in the Fraternity Quad for one year following fall semester after initiation.
6. Be willing to support and follow all rules governing TKE at Clemson University, including but not limited to university policies, chapter policies, International Fraternity policies, and all relevant laws.

ACTIVE MEMBER STANDARDS

To remain in good standing with the Sigma Psi Chapter of Tau Kappa Epsilon, a chapter member must meet or exceed the following criteria:

1. Follow the ideals expressed in the National Interfraternity Conference Statement of Fraternal Values and Ethics.
2. Maintain a minimum GPA of 2.0, with officers and committee chairmen maintaining a minimum of 2.4.
3. Pay all financial obligations to the Chapter and International Fraternity on a timely basis.
4. Be an active member of at least one other campus organization.
5. Be an active member of at least one chapter committee.
6. Attend all regular chapter meetings (valid excuses withstanding).
7. Attend all mandatory chapter activities (valid excuses withstanding).
8. Attend at least five (5) of the Ongoing Education Sessions per year, one of which must be the Risk Management Session.
9. Perform at least ten (10) hours of community service on campus or in the community per year.
10. Bring at least one potential rushee to rush functions per year.
11. Abide by all laws and policies governing the Sigma Psi Chapter of Tau Kappa Epsilon, including but not limited to:
 - A. The International Constitution, Bylaws, and Policies.
 - B. The Chapter Constitution, Bylaws, and Policies.
 - C. Clemson University Constitution, Bylaws, and Policies.
 - D. Local (Clemson University and Clemson City), State and, Federal Laws



NEW MEMBER EDUCATION PROGRAM

The New Member Education Program is an approximately six week education program of the candidates for membership that focuses on building better members and increasing membership retention. The Membership Development Program will, if followed properly, :

1. Provide information about the chapter and the International Fraternity.
2. Allow all candidates the opportunity to become more acquainted with one another.
3. Improve the quality of membership in the fraternity.
4. Return to the values & roots established by our Founders.
5. Develop the bonds of Brotherhood.

The Program has several basic steps:

ACCEPTANCE OF BIDS

Rushees typically will pick up their bids on Friday afternoon following IFC Formal Rush. (For Open Rush, please plan accordingly). The chapter should include a supplemental card with the bid indicating directions for acceptance, usually with directions to call the chapter Prytanis, Rush Chairman, or Hegemon to indicate their yea or nea. The chapter should arrange a meeting place on campus, the more public the better -- especially for large candidate classes.

INDUCTION

Immediately after rushees accept their bids, candidates should be inducted into the Fraternity at the next regularly scheduled meeting. This should be done in the normal fashion as outlined in the Silver Book. At this meeting, the Hegemon should collect the full names of each candidate, type them in a list, and email or fax them in to the Offices of the Grand Chapter so that all candidate materials will arrive in time to start the weekly education sessions. Make sure that an adequate number of candidate certificates are on hand for presentation. Big brothers should be chosen before the event and in attendance. As with every ritual event, do not dismiss the importance of this meeting. Since the candidates get a glimpse of the ideals we profess at this ritual, be sure that the fraters are informed of the event and are BEHAVING ACCORDINGLY. Initiated fraters can recognize and overlook lapses in good brotherhood, but candidates are shaped by those same careless actions. Refer to the Silver Book for more information.

GOAL SETTING

At or near the first candidate class meeting, the Hegemon should hold a session in order to establish personal as well as class goals with the candidates. These goals should be “designed to teach the candidate activities that are important to the long-term success of the chapter.” Please refer to the HEGEMON GUIDE, ‘97, p22, for more information and further examples.

FORMAL EDUCATION

This six-week duration is at the heart of the education process. At these meeting, the candidate will learn the history and ideals of the fraternity.

Each new member will receive a copy of the “Pathway to Apollo Guide” and the “TEKE Guide” from the Offices of the Grand Chapter. The candidate will be required to obtain a black 3-ring binder for copies of the current bylaws, member standards, phone list, the semester’s calendar of events, and other handouts from the chapter meetings and the Hegemon (see Appendix B).

The weekly modules will occur the same night every week, typically Wednesday, and follow the exact order as outlined and explained in detail in the Official Hegemon’s Manual, ‘97, page 13. The weekly meetings will have one module per meeting, with the following basic agenda:

- A. Welcome, Introduction, and Icebreaker.
- B. Brief review of the previous week’s module.
- C. The scheduled speaker’s presentation.
- D. Discussion of the current week’s assignment.
- E. Other business.
- F. Test.
- G. TKE song.

The weekly modules should focus on one personal development activity in scholarship, leadership development, membership development, membership recruitment skills, chapter operations, interpersonal skills, chapter traditions and history, Grand Chapter operations, etc. in accordance with the Pathway to Apollo Guide. Guest speakers should be used whenever possible. An agenda should be passed out at each meeting including that meeting’s events as well as the assignments for the next meeting.

RETREAT

The Hegemon should plan a retreat for the candidates close to the scheduled initiation date. This gives them a greater chance to bond as a group., reflect upon their time as a candidate, and evaluate their goals created at the beginning of the season. Refer to the TKExpereince section of this manual, the official TKE Retreat

manual and other resources.

SERVICE

The Hegemon should inspire the candidate class to preform some sort of public service project before initiation. The suggested project could either be picked by the Hegemon, the candidate class, or incorporated into the regular chapter philanthropic events. Consult with the chapter Prytanis and the Philanthropy Chairman for proper direction.

INITIATION

This special ritual session is the culmination of the new member education program. The date for this day should be decided well in advance, typically at the beginning of the semester, and be attended by 100% of the chapter. Not only should this ritual be carried out in full detail as outlined in the Silver Book, but the chapter should put forth the extra effort to insure a special day for the candidates. Suggestions for a great ritual include:

1. SECURE ALL INITIATION FEES IN ADVANCE.
2. Have the officers rehearse the ritual in advance.
3. Make sure the Chapter Advisor is on hane to faciliate the initiation.
4. Purchase the required carnations as appropriate as well as new candles.
5. Have all equipment inventoried and cleaned, as well as the robes.
6. Make sure an adequate room is reserved for the event, not just a typical classroom on campus. A black box theatre is ideal.
7. If possible, rent a smoke machine to cover the floor in smoke.
8. Invite alumni back to share in the celebration of brotherhood.
9. Obtain the "Spirit of the Fraternity" Address by the Grand Prytanis.

See the Silver Book for further ideas and information.



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ONGOING EDUCATION PROGRAM

The Ongoing Education Program will feature a variety of educational workshops and seminars which will be conducted throughout the year to expand the chapter's knowledge on a variety of topics in accordance with the Pathway to Apollo. There must be at least one scheduled per month, and may not be conducted in place of a weekly scheduled meeting. It is mandatory that at least one of these sessions should be on Risk Management, including but not limited to alcohol and drug abuse, hazing, sexual abuse, and racism. The session should be conducted after or before the first scheduled meeting of the semester. Outside guests should speak at every session. Handouts and visual aides should be used. Suggestions on topics for other sessions can be found in the Hegemon's Manual, '97, p 31, 39-62.



CHAPTER CODE OF CONDUCT

It is the strict policy of the Sigma Psi Chapter of Tau Kappa Epsilon that no frater shall engage in any actions that would detrimental to our image at Clemson University. These actions include but are not limited to the following:

1. No frater shall willingly violate the Chapter's Risk Management Policy, including but not limited to alcohol abuse, hazing, sexual abuse, or racism.
2. No frater shall willingly violate any law or policy of Clemson University, City of Clemson, Pickens County, State of South Carolina, or of federal nature.
3. No frater shall be in a grossly intoxicated manner in any public place where an observer would associate him with the fraternity.
4. No frater shall engage in an overly obnoxious manners in any public place where an observer would associate him with the fraternity.



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FRATERNAL LEVELS OF ACHIEVEMENT

The Fraternal Levels of Achievement are a series of awards given to fraters that have shown areas of excellence in their lives as an undergraduate. These awards involve recognition from the chapter for accomplishment of certain predetermined levels within the fraternity.

ORDER OF THE FOUNDERS

The Order of the Founders is given to fraters who have completed the New Member Education Program successfully. They are presented with a certificate of membership in the Order by the chapter Prytanis, signed by him and the chapter Hegemon, during a special ceremony during a chapter meeting.

KNIGHTS OF CLASSIC LORE

This level of Fraternal Achievement is bestowed upon those fraters in their senior year who have showed exceptional devotion to the chapter throughout their undergraduate years. The fraters must have fulfilled each membership standard of the chapter plus other qualification set by the Membership Quality Board.

The special ceremony takes place at the beginning of each semester and is designed to bring a frater into "Knighthood". This elite group forms a panel of "elders" within the fraternity. Each inductee is presented with a special dangle in the shape of a knight's helmet to be worn on the membership badge. The Knights can organize into a special body to lead the chapter in a specialized area.

ORDER OF THE FRATERNITY FOR LIFE

This ceremony recognizes those fraters who will pass on to their next stage of fraternal involvement after graduation. A secret ceremony of those fraters who are graduating will take place before the end of the semester to induct them into the Fraternity for Life. All Alumni, Advisors, and Board Members are invited to participate. The inductees will learn the secret symbolism of the Fraternity for Life symbol, which is presented to each inductee to be worn on the lapel.



BIG BROTHER PROGRAM

The Big Brother is an integral part of the candidate's education process, having a tremendous impact upon his Little Brother's experience. His primary objective is to ensure the candidate's compliance with the stated expectations.

At the beginning of each semester, those fraters who do not currently have a Little Brother will be contacted by the Hegemon for the possible matching of a Little Brother from the new incoming candidate class. These fraters must meet certain requirements and follow duties outlined in the New Member Education Program as follows:

REQUIREMENTS

To be eligible to become a Big Brother, a frater must be in good standing with the chapter and be in full compliance with the Sigma Psi Chapter's Member Standards.

DUTIES

As a Big Brother, a frater promises on his bond to the chapter and his Little Brother that he will:

1. Make sure his Little Brother is maintaining the recruitment standards for initiation and member standards thereafter.
2. Assist his Little Brother in meeting all of the chapter's brothers, Alumni, Board of Advisors, etc.
3. Help his Little Brother learn chapter history and chapter operations.
4. Establish goals with his little brother.
5. Present his Little Brother with a House Jersey at Big Brother/Little Brother Night.
6. Maintain a high level of scholarship, maturity, and awareness which will make him a man of sterling character.
7. Act as a true friend, frater, and mentor through the years.
8. Agree to be his Big Brother for LIFE.
9. Take the Big Brother Oath.

GAME PLAN

As soon as possible after bids are accepted, the Hegemon will match Big Brothers with Little Brothers. The new Big Brothers will then attend an orientation session with the Hegemon if the Hegemon determines that a review of their duties is needed. The Big Brother should then attempt to get to know their Little Brother as much as possible. The Big Brother should make every opportunity to spend as much time with them as possible before initiation. Suggestions for activities can be found in the Hegemon's Guide.

A Big Brother/Little Brother Night will take place the night before (or as close as possible to) initiation. At this time, the Big Brothers will repeat the oath to their Little Brother and present them with their House Jersey, and the Little Brother will present them with their traditional paddle.

BIG BROTHER TRAINING WORKSHOP

After a frater has been deemed eligible to become a big brother, they will go through an orientation session with the Hegemon (if necessary). At this orientation, the Hegemon will review with them in detail their responsibilities as a Big Brother throughout the semester while his Little Brother is going through the New Member Education Program. They will receive a packet of materials, such as a Big Brother / Little Brother Activities List, Example Big Brother / Little Brother Goals, Example Big Brother / Little Brother Projects, the Big Brother Oath, and a calendar of Big Brother / Little Brother events. They will be refreshed on the Membership Development Program, including member standards (to make sure his Little Brother understands), initiation, New Member Education Modules, etc.



TKEXPERIENCE RETREAT WEEKEND

The annual Chapter Retreat is one of the most vital tools to the Hegemon for ongoing membership education. The retreat should happen off-site, far enough away from campus to facilitate a serious yet fun weekend. It has a philosophical, psychological, and fraternal purpose:

1. To enable the frater to develop a personal understanding of how the fraternity fits into his life.
2. To help the frater define his role within the chapter.
3. Provides the time and opportunity for a spirit of cohesiveness to develop among the participants.
4. Breaks down barriers to allow fraters to become more receptive of his fellow fraters.
5. Promotes sharing of each fraters' beliefs in the fraternity.

Please consult the Hegemon's manual, the Membership Development Manual, the Chapter Retreat guide, and other alumni volunteers for more information on planning and executing the TKExperience.



JUDICIAL BOARD

The Judicial Board of the Sigma Psi Chapter of Tau Kappa Epsilon Fraternity shall be the body responsible with the enforcement of penalties, infractions, etc. of any nature associated with the fraternity against its own members. The Judicial Board will be comprised of the following:

1. An elected Judicial Board Chairman.
2. The chapter Crysophylos.
3. The chapter Hegemon.
4. A representative elected from each year level.
5. Two members appointed at large by the Prytanis.
6. One elected member of the Knights Of Classic Lore.
7. The Chapter Advisor, Alumni advisor, or a Board of Advisors Member.

The chapter Judicial Board Chairman presides over the proceedings as the judge and only votes in a tie. The frater will have an opportunity to state his case and be fairly heard. The Judicial Board shall have the power to levy any punishment that it sees fit, including dismissal of membership in Sigma Psi Chapter if the case so warrants. The decision of the Judicial Board is final, withstanding reversing judgment from the Board of Trustees and/or the International Fraternity. Please refer to the Bylaws and Constitution for additional information.



APPENDIX A - WEEKLY TESTS

TEST ONE

1. LIST THE FIVE VALUES OF MEMBERSHIP IN TKE.
 - A.
 - B.
 - C.

2. LIST THE FIVE OBLIGATIONS OF MEMBERSHIP.
 - A.
 - B.
 - C.

3. LIST THE THREE LEVELS OF FRATERNAL ACHIEVEMENT AND DESCRIBE THE ELIGABILITY REQUIREMENTS OF EACH.
 - A.
 - B.
 - C.

4. WHO IS THE MYTHOLOGICAL IDEAL OR PATRON OF TKE?

5. WHAT ARE THE THREE GUIDING PRINCIPLES OF TKE?
 - A.
 - B.
 - C.

6. LIST FIVE OF THE MAIN IDEAS OUTLINED IN THE DECLARATION OF PRINCIPLES?
 - A.
 - B.
 - C.
 - D.
 - E.

7. WHY IS TKE OFFICIALLY KNOWN AS "THE FRATERNITY FOR LIFE"?

TEST TWO

1. WHAT WAS THE NAME OF THE FIRST ACTUAL COLLEGE FRATERNITY?
2. WHAT WAS THE FIRST GREEK LETTER FRATERNITY AND IN WHAT YEAR WAS IT FOUNDED?
3. WHAT COLLEGE IS KNOWN AS THE MOTHER OF FRATERNITIES AND HOW MANY FRATERNITIES WERE FOUNDED THERE?
4. LIST THE FRATERNITIES IN THE "MIAMI TRIAD".
5. WRITE OUT THE GREEK ALPHABET.
6. LIST THE FIVE FOUNDERS OF TKE (FULL NAME WITH MIDDLE INITIAL).
7. LIST THE DATE THAT TKE WAS FOUNDED (FOUNDER'S DAY).
8. AT WHAT SCHOOL, INCLUDING CITY AND STATE, WAS TKE FOUNDED.
9. WHAT WAS THE NAME OF THE ORGANIZATION ORIGINALLY FOUNDED BY OUR FOUNDERS?
10. LIST THE CURRENT GRAND OFFICERS OF TKE.
11. LIST THE ADDRESS AT WHICH THE FOUNDING OF TKE TOOK PLACE.
12. WHAT AND WHERE WAS THE FIRST TKE HOUSE.

13. WHAT WAS THE NAME OF THE FAMOUS SPEECH BY WALLACE G. McCAULEY IN OCTOBER 1907? WHAT WAS THE MAIN MESSAGE OF THIS SPEECH?

14. LIST THE FIRST THREE CHAPTER OF TKE ALONG WITH THE SCHOOLS AND CITIES FOR EACH IN ORDER.

A.

B.

C.

15. WHAT IS THE GEOGRAPHICAL SIGNIFICANCE OF THE FIRST THREE CHAPTERS?

16. WHO WAS THE FIRST EXECUTIVE SECRETARY OF TKE?

17. WHAT IS THE ADDRESS AND PHONE NUMBER OF THE OFFICE OF THE GRAND CHAPTER?

18. WHO ARE THE FORMER AND CURRENT EXECUTIVE VICE PRESIDENTS OF TKE?

19. WHAT IS HIS ROLE IN THE INTERNATIONAL FRATERNITY?

20. WHO IS THE DIRECTOR OF CHAPTER SERVICES OF TKE?

14. NAME THE FOUR FUNCTIONS PERFORMED BY THE INTERNATIONAL FRATERNITY.

15. THE _____ MAINTAINS
AND IMPLEMENTS THE WRITTEN RECRUITMENT AND MEMBERSHIP STANDARDS OF THE CHAPTER.

16. THE _____ ADVISES
THE UNDERGRADUATE OFFICERS AND MEMBERS CONCERNING THE PERFORMANCE OF THEIR
DUTIES AND ACTS AS A GENERAL MENTOR TO THE CHAPTER.

17. THE FINANCES AND PROPERTY OF EACH UNDERGRADUATE CHAPTER ARE SUPERVISED BY A
LOCAL _____ WHICH CONSISTS OF THE CHAPTER ADVISOR, CHAPTER
PRYTANIS, CRYSOPHYLOS, AND A MINIMUM OF FOUR OR MORE OTHER ALUMNI MEMBERS.

18. NAME FIVE TKE TRADITIONS.

TEST FOUR

1. IN VISITING ANOTHER CHAPTER, IT IS PROTOCOL TO CONTACT THE CHAPTER AT LEAST _____ DAYS IN ADVANCE TO SET UP THE VISIT.
2. WHAT IS THE "TOP TEKE" AWARD, WHO DOES IT RECOGNIZE, AND WHO ARE TWO LOCAL RECIPIENTS OF THIS AWARD?
3. LIST THE THREE RECIPIENTS OF THE GRAND PRYTANIS AWARD.
4. WHAT IS THE "SOUTHERN ORDER OF HONOR", WHO DOES IT RECOGNIZE, WHEN IS IT PRESENTED, AND WHO ARE THE TWO PAST GRAND PRYTANIS THAT WERE THE FOUNDERS?
5. WHAT IS THE DESIGNATION OF OUR PROVINCE?
6. LIST THE SEVEN CHAPTERS IN OUR PROVINCE ALONG WITH THEIR CHAPTER DESIGNATION.
7. THE CHIEF VOLUNTEER ALUMNUS IN EACH PROVINCE IS CALLED THE _____.

TEST FIVE

1. WHO STARTED TKE HERE AT CLEMSON?
2. WHEN WERE WE OFFICIALLY GIVEN COLONY STATUS?
3. WHAT WAS THE NAME OF THE SOFTBALL TEAM THAT WE PETITIONED TKE UNDER?
4. NAME FIVE OF THE FOUNDING FATHERS.
5. HOW MANY MEN HAVE BEEN INITIATED IN TO THE BOND OF SIGMA PSI CHAPTER?
6. NAME EVERY PAST PRYTANIS OF SIGMA PSI.
7. WHO IS OUR BOARD OF ADVISOR'S CHAIRMAN (ALUMNI PRYTANIS)?



APPENDIX B - NOTEBOOK MATERIALS



DECLARATION OF PRINCIPLES

We, the members of Tau Kappa Epsilon Fraternity, hereby declaring our strict adherence and unswerving fidelity to what we believe to be the basic principles of true friendship, do ordain and adopt this our Declaration of Principles.

The object of this Declaration is to codify the settled convictions of this fraternity into abiding form to guide fraternal action and conduct for all time to come. And to the principles hereinafter enunciated, we individually and collectively pledge our unreserved allegiance.

Man is a social being. Our whole structure evidences the absolute interdependence of man. Reclusiveness is dwarfing to man's best qualities. Intimate and frequent contact with our fellows is necessary to symmetrical development. As a consequence, organizations whose purpose is to promote these ends are to be fostered and encouraged.

We believe that at no other period in the life of a man is the time more opportune for the fostering of such qualities than during the years of his college career. Then mind and heart are in their most receptive condition, for it is the formative period of life.

We regard mental development as of vital importance, but of equal consequence is the acquisition of a knowledge of men and a proper conception of their relation to one another. This is not obtained from texts and lectures, but from actual and intimate intercourse with men. To promote these ends is the avowed and earnest purpose of this fraternity. Fully realizing the burdens of this duty, we enter upon its performance with the conscientious purpose of adequately meeting its demands.

We maintain that exclusiveness is the direct antithesis of a true fraternity. We condemn the un-American policies of some of the leading college fraternities of the country in their attitude of contempt to all who are without the bonds of fraternities, regardless of character, ability or personal merits. Such policies we seek to avoid, as they are destructive of the very ends of true fraternity.

We believe that a fraternity should be a brotherhood in conduct as well as in name. "Faith without works is dead." Pledges of brotherhood not succeeded by observance in conduct are as "sounding brass and tinkling cymbal." By the tenor of our daily action we should evidence our devotion to the principles we have solemnly obligated ourselves to observe.

The duties and obligations that subsist between the sons of the same mother should subsist between brothers in the sacred bond of this fraternity. The instinct to the observance of mutual duties that common blood supplies, must be furnished by the pledges of our ritual.

We believe that the essential elements of true brotherhood are love, charity, and esteem; love, that binds our hearts with the sturdy chords of fraternal affection; charity, that is impulsive to see virtues in a brother and slow to reprove his faults; esteem, that is respectful to the honest convictions of others and that refrains from treading upon that which is sacred to spirit and conscience; these are the triple obligations of every brother in the bond.

We believe in secretism in so far as it enables a fraternity to protect the confidence of the brotherhood. Secrecy that is promoted for selfish purposes or utilized to cloak fraternal wrong-doings we unsparingly condemn. We uphold this policy in so far as it is necessary to insure the dignity of our ritualism and the privacy of our internal affairs. As secrecy is employed to protect and perpetuate the sanctity of the family relation, so we enlist the advantage of secrecy to preserve inviolate the confidences and sanctities of the brotherhood.

Toward other fraternities we believe we should maintain an attitude of dignity and respect, recognizing their merits and studiously avoiding their evils. We believe our relation to them is, in a measure, competitive, and that we should endeavor to excel them in the fields of college activity.

We maintain that competition may become detrimental to any school. When healthy rivalry is followed by competition in which honorable methods are employed, it is a boon to the fraternity, and a benefit to the school, but when groveling and unprincipled means are employed, when school spirit and interest are subordinated to fraternal prejudice and selfishness, it becomes "a snare to the feet," and a detriment to the fraternity and to the school. Competition in such form we condemn, and pledge every effort to avoid.

Finally, above all else, this fraternity stands for Men. We believe in their equality in those things which the Creator has decreed they should equally enjoy. We consider no man from the standpoint of those qualities and advantages he has not attained by personal effort. We stand for men whose manhood has withstood the test of trying conditions. We deem sterling character and staunch uprightness to be necessary qualifications to membership in this fraternity. All else, though desirable, is secondary to these.

-William L. Wilson, 1907



RISK MANAGEMENT POLICY

The Sigma Psi Chapter of Tau Kappa Epsilon fully supports and adheres to the comprehensive risk management policy of the International Fraternity in its entirety. The chapter, its executive officers, its chairmen, its Class Advisor, and its Board of Directors will not tolerate any infraction of said policy. Any frater deemed in contempt of this policy by the Membership Quality Board will have full charges filled against him and be brought before the Judicial Board for their sentencing. This policy will be reread at the beginning of each semester at the Risk Management seminar. It is the responsibility of each frater to adhere to and to make sure each of his brothers adheres to the following policy:

ALCOHOL AND DRUGS

1. The possession, use, and/or consumption of ALCOHOLIC BEVERAGES, while on chapter premises or in any situation sponsored by or endorsed by the chapter, must be in compliance with any and all applicable laws of the State of South Carolina, County of Pickens, and Clemson University.
2. No alcoholic beverages may be purchased through Sigma Psi's chapter treasury nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. The purchase and/or use of a bulk quantity of such alcoholic beverages, i.e. kegs, is prohibited.
3. No Sigma Psi Chapter members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under the legal drinking age).
4. The possession, sale, and/or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES at any chapter house, sponsored event, or at any event that an observer would associate with the fraternity, is strictly prohibited.
5. The Sigma Psi Chapter will not cosponsor any event with an alcohol distributor, charitable organization, or tavern (establishment which makes over half its annual gross sales from alcohol) where alcohol is given away, sold, or otherwise provided to those present.
6. The Sigma Psi Chapter will not cosponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups, or organizations.
7. All rush activities of the Sigma Psi Chapter will be DRY rush functions.
8. OPEN PARTIES where alcohol is present, meaning those unrestricted access by nonmembers of the fraternity, without specific invitation, shall be prohibited. The maximum number of persons allowed at any TKE event at Clemson University where alcohol is present is four (4) times the number of annual

memberships paid to the International Fraternity.

9. No member of the Sigma Psi Chapter shall permit, encourage, or participate in "drinking games".

10. No alcohol shall be present at any member/associate member/candidate program or activity of Sigma Psi Chapter.

HAZING

The Sigma Psi Chapter of Tau Kappa Epsilon will not conduct hazing activities of any sort. Hazing is defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, ritual, or policy or the regulations and policies of the educational institution."

SEXUAL ABUSE

The Sigma Psi Chapter of Tau Kappa Epsilon will not tolerate nor condone any form of sexually abusive behavior on the part of its members, whether physical, mental, or emotional. This is to include any actions which are demeaning to women including but not limited to rape, gang rape, or verbal harassment.